

FINANCE

Summary

Finance focal driven to improve morale, decrease turnover and improve productivity. Background in leadership development, training, and strategic thinking.

Highlights

- Exceptional interpersonal skills
- Employee relations
- Training and development
- Data analysis
- Predictive planning
- Public speaking
- Budget planning

Experience

Finance

July 2008 to October 2015 Company Name i¼ City , State

Held various Finance and Project Management related roles including:

- Integrated Scheduling
- Contracts
- Business Partner

Advised managers on program specific matters and recommend needed changes.

Developed metrics to reduce risk.

Directed personnel training activities.

Served as a link between management and employees by handling questions, interpreting and executing program requirements, and helping resolve work-related problems.

Adjunct Professor

August 2013 to Current Company Name i¼ City , State

- Conducted adult learner leadership courses to foster positive attitude toward organizational leadership.
- Presented leadership and human behavior material.
- Coordinated material to meet student needs and goals.

Human Resource Generalist Intern

July 2014 to March 2015 Company Name i¼ City , State

- Served as a link between management and employees by handling questions and helping resolve work-related problems.
- Advised managers on organizational policy matters and recommend needed changes.
- Directed job description development to maximize maneuverability of personnel.

Education

Doctor of Philosophy : Organizational Leadership , 2013 The Chicago School of Professional Psychology i¼ City , State

Organizational Leadership Dissertation: The Workplace Impact of Baby Boomers and Millennials Work/Life Balance Perceptions on their Attitudes and Behaviors - Successfully defended March 1, 2013

Master of Arts : Industrial Organizational Psychology , 2008 The Chicago School of Professional Psychology i¼ City , State

Bachelor of Science : Psychology , 2006 Belmont University i¼ City , State

Affiliations

Boeing St. Louis Leadership Association - Board of Directors

Connections to Success - Tribute Committee

Boeing Parents Network Co-Lead 2015

Boeing Hispanic Employee Network (BHEN)

Boeing Women in Leadership Service Committee

Interests

Leadership development - continuing education.

Coordinating volunteer efforts within work teams.

Mentoring.

Additional Information

- Leadership Workshop - Living Lord Lutheran Church - November 2014, Lake St. Louis, MO
- Successful Defense of Dissertation - The Chicago School of Professional Psychology - March 2013
- Lead for Boeing University Relations Team - September 2009 - September 2012
- Lead for Boeing Integrated Scheduling Special Project - Baseline Planning Efforts

Skills

Project management

Customer satisfaction

Mentoring