

CONSULTANT

Summary

[job title] with more than [number] years of experience planning, developing and implementing [program or process] .Experienced manager with excellent client and project management skills. Action-oriented with strong ability to communicate effectively with technology, executive, and business audiences.high level of client interaction utilizing my extensive knowledge and experience in the retirement and compensation fields.

Resourceful, Responsible, Results-oriented, Seasoned, Self-directed, Service-driven, Skilled, Strategic, Superior, Talented, Versatile, Well-qualified, Adaptable, Ambitious, Analytical, Articulate, Award-winning, Business-savvy, Client-focused, Committed, Conscientious, Consistent, Creative, Customer-focused, Customer-service focused, Deadline-driven, Deadline-oriented, Dedicated, Dependable, Detail-oriented, Disciplined, Driven, Dynamic, Effective, Energetic, Experience, Expert, Flexible, Focused, Gifted, Hands-on, Hardworking, Highly motivated, High-performing, Innovative, Mature, Meticulous, Motivated, Multi-task-oriented, Organized, Outstanding, Performance driven, Personable, Positive, Pragmatic, Proactive, Productive, Proficient, Reliable, Accomplished Highly qualified, detail-oriented and hardworking [Job Title] with more than [Number] years of experience. Proficient in research, writing, case management and client relations. Expert computing and technology skills including competence in multiple software applications, website design (HTML), CMS and hosting, networking issues and social media.

Highlights

- Cost Benefit Analysis (CBAs)
- Account reconciliations
- Organized
- Unsurpassed work ethic
- Results-oriented
- skills
- Productivity improvement
- Microsoft Office Suite expert
- Work flow planning
- Detail-oriented
- Superb time management

Experience

Consultant

January 1997 to August 2015 Company Name - City , State

- Planned, designed and implemented retirement and compensation programs of varying size and scope.
- Provided technical and consulting services on qualified and non-qualified retirement, compensation and incentive plan issues to clients and other consultants.
- Prepared plan documents, amendments, summary plan descriptions and employee meeting materials for retirement, incentive and compensation programs.
- Implemented policies and procedures to administer executive compensation programs.
- Designed multiple costing, accounting and tax models to assist clients with selection of program alternatives.
- Performed various market analyses for clients to determine competitiveness to market in the areas of compensation and benefits.

Primary Administrative Consultant

January 1995 to January 1997 Company Name - City , State

- Administered multiple clients' defined contribution retirement plans.
- Prepared and filed IRS Form 5500 series reporting Prepared all required plan compliance testing including ADP/ACP testing, top heavy testing, annual additions testing, minimum coverage testing and other required discrimination testing.
- Implemented systems to automate multiple job functions.
- Consistently exceeded target fee realization ratios on all client relationships.

Treasury Analyst

January 1993 to January 1995 Company Name - City , State

- Designed and maintained cash collection and disbursement systems.
- Managed short-term cash/debt balances and daily bank relationships.
- Managed execution of wire transfers and foreign exchange transactions.
- Prepared financial reports and developed spreadsheets and programs for financial modeling and forecasting.
- Provided information systems support to treasury department.

Pension Analyst

January 1992 to January 1993 Company Name - City , State

- Assisted with the selection and review of plan trustees, investment managers, record keepers and actuaries.
- Monitored performance and activity of company's domestic defined benefit and defined contribution pension plans.
- Acted as liaison between plan trustee, record keeper, actuary and internal benefits department.
- Responded to participant questions on plan investments Completed annual reporting with Internal Revenue Service, Department of Labor, Securities Exchange Commission and Pension Benefit Guarantee Corporation.
- Prepared annual board reports on global pension plan performance.

Intern

January 1991 to January 1992 Company Name - City , State

- Reconciled trust bank statements to record keeper accounts.
- Monitored performance of retirement plan investment managers.
- Prepared and maintained quarterly investment performance reports.
- Allocated insurance claims to plant locations.

Education

Master of Business Administration : Administration , 1995 University of Toledo - City , State GPA: GPA: 3.4

Bachelor of Business Administration : Finance , 1991 University of Toledo - City , State GPA: GPA: 3.2 Dean's List

Select One : 1987 St. Ursula Academy - City , State GPA: GPA: 3.7 Graduated with highest honors and in top 10% of class *National Honor Society

Skills

accounting, ADP, automate, benefits, consulting, costing, Crystal Report, client, clients, financial modeling, financial reports, forecasting, foreign exchange, Novell GroupWise 5.5, information systems, insurance, Microsoft Internet Explorer, investments, market, materials, Microsoft Access 2000, Microsoft Excel 2000, Exchange, Microsoft Outlook Express, Microsoft PowerPoint 2000, Windows 95, Windows NT, Microsoft Word 2000, Netscape Navigator, Operating Systems, policies, reporting, Securities, spreadsheets, tax, treasury, Writer